

Dr. Markus Ellmer had studied Social Economy (BSc, MSc) and Sociology (BSc) at the Johannes Kepler University, Linz.

Afterwards he started working as a DFG project associate with the Institute of Sociology (Dep. Economic and Organizational Sociology) at the Johannes Kepler University, Linz and later as a teaching associate.

From April 2016 till February 2020 he worked as a teaching and research associate with the Department for Social Sciences and Economics at the University of Salzburg.

In February 2020 Markus Ellmer received his doctorate with distinction in Economic Sciences. His dissertation had the title "Sociomaterial perspectives on the consequences of digital HRM practices for people working and managing in organisations".

Since March 2020 Dr. Ellmer is working in Linz for TeamEcho in the area of user research and product management.

His **research focus** is on socio-technical dynamics related to the use of digital HRM tools in various organizational contexts.

Selected publications:

- Ellmer, M. (2015): The Digital Division of Labor. Design Patterns of Amazon Mechanical Turk and the Governing of Human Computation Labor. *Momentum Quarterly* 4(3), 174-186.
- Pernicka, S./Lücking, S./Ellmer, M. (2016): Wissensarbeit und Professionen - Zwei Grundformen hochqualifizierter Arbeit zwischen Autonomie und Verwertungslogik. In: T. Haipeter (Hrsg.): *Angestelltensoziologie*.
- Springer VS. Ellmer, M./Hofmann, J. (Eds., 2016): *Digitale Arbeit und Plattformkapitalismus*. Kurswechsel 2/2016.