

Dear (young) colleague,

here comes the catalyst to boost your scientific career: **The paper-of-the-month award!**

Our department will establish a monthly award to highlight and celebrate the best of our publications. Our department aims to particularly recognize young scientists. Consequently, first-authorship will be awarded, including shared first-authorship.

### **What will you gain?**

Honour and glory! The award will fill the ugly gap that you had in your Awards-section of your CV, and will thus make all the difference towards your fierce competitors.

We will highlight you and your work on the departmental web page ([www.uni-salzburg.at/molbiol](http://www.uni-salzburg.at/molbiol)).

### **What will we gain as a department?**

Honour and glory, and joy! We are one department, we are happy with you about your success.

And yes, your success will indirectly benefit our department, e.g. by increased visibility.

### **Application procedure**

- (1) Submit a pdf-copy of your publication once it appeared online to [michaela.lassacher@sbg.ac.at](mailto:michaela.lassacher@sbg.ac.at) or [sandra.brandl@sbg.ac.at](mailto:sandra.brandl@sbg.ac.at), indicating “paper of the month Xxx” in the subject line. For the avoidance of doubts, **specify the month** (Xxx) in which your publication should be considered.
- (2) Also send a brief abstract of maximum 80 words describing the results and significance of your work to a broad, non-specialized readership. If successful, the abstract will serve to highlight the content of your work.
- (3) Make sure that an either beautiful or cool (in exceptions: both) photo is available on the web page of your lab – otherwise provide one with your application.

### **Award criteria**

- (1) As a rule, you (or your student if you are the PI) is the first author of the peer reviewed publication.
- (2) Exceptions to this rule: Co-authorship in the absolute top-tier class of journals suffices for eligibility, i.e. Nature, Science, Cell.
- (3) Originality of your work, your contribution to the work.
- (4) Reputation of the journal. Note, however, that the selection process will not to be reduced to the impact factor only.
- (5) Criteria as mentioned in the Kurt-Zopf-Prize of the university (<http://www.uni-salzburg.at/aff>).

### **Selection process**

Rule 1: The selection process is transparent. Each monthly decision will be signed by the reviewer of the monthly application round who takes responsibility.

Rule 2: Hans Brandstetter will review and decide on the submitted applications or may delegate the reviewing to another PI of the department.

Rule 3: The reviewer has no conflict of interest. When a paper of the Brandstetter lab is submitted for consideration as paper of the month, Hans Brandstetter will ask another PI with no competing paper under review.

Rule 4: The reviewing process itself will be evaluated in the next Fachbereichsratssitzung, and adapted where necessary.

Please contribute and make the paper-of-the-month a success story – for yourself and our department.