

GZ B 0004/1-2021

## Paris Lodron Universität Salzburg

PLUS. Competence for tomorrow.

The Paris Lodron University of Salzburg (PLUS) is an up-and-coming Austrian University which stands for outstanding achievement in research and teaching in the fields of (Digital) Humanities, Life Sciences, the sustainability of social processes and the interlinkage between Arts & Sciences. With the four guiding themes of Art in Context, Development and Sustainability, Digital Life, and Health and Mind, the PLUS offers researchers excellent opportunities for interdisciplinary and transdisciplinary interconnectedness.

The Department of Labour and Commercial Law at the Faculty of Law seeks to fill the permanent position from 1<sup>st</sup> October 2022 of a

### **Full Professor in Labour and Social Law**

The Professorship has to represent the subjects of Labour Law and Social Law (in its Austrian and European dimension) in research and teaching. In teaching, candidates are expected to cover all fields of Labour Law and Social Law and its sub-areas which are offered in the relevant programs at the Faculty of Law (Law Studies and Studies of Law and Economy) and other faculties. Central tasks are, furthermore, the participation in the interdisciplinary network “Wissens-Netzwerk Recht, Wirtschaft und Arbeitswelt” (“Law, Economy and World of Work”), promotion of young academic researchers and commitment to the university’s self-administration.

The general and specific requirements for this position include:

1. Doctoral degree/PhD in a subject field relevant to this position;
2. Habilitation (*venia docendi*) or an internationally accepted equivalent qualification;
3. Outstanding academic research and teaching qualifications in Labour Law and Social law, including related fields (e.g. Health Law and Social Policy);
4. Excellent publications in national and international renowned publication media;
5. International reputation;
6. Willingness to acquire external funding;
7. Excellent didactic skills;
8. Competence to teach in English;
9. Experience in supervising academic theses;
10. Willingness to intense mentoring of students as a special asset of the faculty and the department;
11. Willingness to a high degree of presence;
12. Willingness to interdisciplinary cooperation with related subjects;
13. Leadership skills.

Additionally, we expect a high level of personal motivation for scientific excellence in research and teaching, scientific integrity, a conscientious operation as well as the ability for teamwork and for inspiring and motivating colleagues and students.

We offer varied activities and the independent performing of tasks as well as a pleasant working atmosphere in a highly motivated team.

The appointment to a full professorship is based on a permanent (full-time) contract according to section 98 of the Austrian Universities Act 2002, the Austrian Employees Act (Angestelltengesetz) and the Austrian Collective Bargaining Agreement for University Staff (group A1/ <https://www.uni-salzburg.at/index.php?id=31062>). The basis for the salary negotiations is the required legal minimum of € 5.321,70 before taxes (in 14 monthly payments).

The University of Salzburg puts special emphasis on increasing the number of women in academic positions and therefore especially welcomes applications from suitably qualified female candidates. Given equal qualifications, preference will be given to female applicants.

Persons with disabilities or chronic illnesses who meet the required qualification criteria are expressly invited to apply.

Unfortunately, travel and accommodation expenses incurred during the admission procedure cannot be reimbursed.

Applications including an outline of future research activities and teaching plans as well as other usual application documents such as the academic curriculum vitae, a list of academic publications, an overview of previous academic teaching, teaching evaluations, copies of didactical certificates, research projects and other relevant activities are to be submitted by e-mail to the Head of the University of Salzburg, Rector Prof. Dr. Dr. h.c. Hendrik Lehnert ([bewerbung@sbg.ac.at](mailto:bewerbung@sbg.ac.at)) by **8<sup>th</sup> October 2021**.