

### B 0003/1-2023

The Paris Lodron University Salzburg (PLUS) is well-established in the regional, national and international research community and is committed to understanding the complex issues of our time and to contributing to the advancement of sustainable solutions for current and future challenges. The PLUS thereby accepts its responsibility to handle societal matters. The university is characterised by its interdisciplinary and multidisciplinary networks, and builds upon four guiding principles: Art in Context, Development and Sustainability, Digital Life, and Health and Mind. The PLUS provides an excellent environment for researchers to thrive and offers inspiring spaces in which teachers and students can collaborate to develop and pursue ideas.

### Call for Applications for a Full Professor of “Empirical Social Structural Analysis” at the Department of Sociology and Human Geography, University of Salzburg

Starting date: At the earliest possible date

The successful candidate will have extensive theoretical and empirical knowledge in the quantitative analysis of social inequality, combined with openness for/experience in qualitative and mixed methods, and a proven track record nationally and internationally through excellent research. A focus on international comparative or global and translocal approaches is expected. The advertised professorship will carry out teaching within the social science curricula in Sociology (BA, MA and Doctorate). Involvement in [the DSP-Kollegs](#) is desired. The advertised professorship is intended to further sharpen the profile of the Department, which has been newly constituted in 2022, and to promote internationalization in research and teaching.

General qualifications required:

1. A completed academic qualification in Austria or abroad corresponding to the professorship (e.g. PhD);
2. A habilitation (*venia docendi*) or equivalent academic qualification in Sociology (or in a related discipline)
3. Outstanding academic aptitude;
4. Track record of pedagogical skills and university-level teaching;
5. Demonstrated involvement in the international scientific community (e.g. peer-review activity, relevant international experience, conference organization, presentations at top-tier conferences, and leadership in leading relevant academic associations/sections, etc.);
6. Good written and spoken German and English skills; non-German speaking candidates will be expected to teach in German after three years.

Expected qualifications:

1. Team and communication skills, interdisciplinarity, resilience, and social competence;
2. Participation in and expansion of research and teaching cooperation within the department, in the faculty, and beyond;
3. Several years of independent teaching experience in the field of empirical social structure with innovative teaching methods as well as a commitment to supervising and promoting early-career researchers;
4. Experience in modern academic management, university service, and in acquiring third-party funding;
5. The ability to teach courses and conduct examinations in German and English.

The position is open-ended and full-time according to § 98 UG 2002 and the Employees Act as well as the collective agreement for the employees of the universities/application group A1. Overpayment of the collectively agreed minimum wage of € 5.826,50 gross (14 monthly salaries) is planned.

The University of Salzburg aims to increase the proportion of women in its workforce and therefore invites qualified applicants to apply. In the case of equal qualifications, women are given priority. People with disabilities or chronic illnesses who meet the required qualification criteria are expressly encouraged to apply.

Unfortunately, the travel and subsistence expenses incurred as a result of the hiring process cannot be reimbursed. Applications with a description of the teaching and research goals must be in English with the usual documents such as a curriculum vitae, list of scientific publications, software products and patents, information on courses previously taught, supervised work, and any other relevant activities (e.g., experience in raising third-party funds). Applications can be submitted to the Rector of the University of Salzburg, Prof. Dr. Dr.h.c. Hendrik Lehnert via e-mail to [bewerbung@plus.ac.at](mailto:bewerbung@plus.ac.at) by **22 March 2023**. Please include the reference number **B 0003/1-2023** of the job advertisement in the application.