

Vera N. Beloshitzkaya, PhD
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EDUCATION

- **PhD, Political Science** **2020**
 Florida International University
Fields: Comparative Politics, International Relations, Public Policy
Geographic areas: Russia, Central and Eastern Europe
Dissertation: Gender Politics and Policies in Post-communist Democracies
- **MA, Sociology (with Distinction)** **2009**
 Moscow School of Social and Economic Sciences/Manchester University
- **BS, Russian Philology** **2008**
 Belarusian State University Summa Cum Laude

Graduate certificates

Maximum Likelihood Estimation: Advanced Topics (Survival analysis) **2018**
 Empirical Modeling of Social Science Theory, ICPSR, University of Michigan **2020**
 Introduction to R, ICPSR, University of Michigan **2020**

ACADEMIC AFFILIATIONS

- Postdoctoral Researcher and Research Coordinator** **2023-Present**
 Politics & Gender, Diversity & Equality Chair
 Department of Political Science
 University of Salzburg
- Researcher**
 Jack D. Gordon Institute for Public Policy
 Florida International University **2021-2022**
- Dissertation Scholar** **2019-2020**
 Women's Studies Research Center, Brandeis University

EXPERTISE

Gender and politics	Health, gender, family, and social policies
Central and Eastern Europe	TSCS, survival, textual, and complex survey data analysis
Russia and former Soviet states	Mixed methods of social research
Political parties and attitudes	Statistical modeling and programming in Stata and RStudio

RESEARCH PUBLICATIONS

1. Do communist gender regimes have a lasting effect on contemporary gender role attitudes in the post-communist region? (with Kathleen Reilly). 2023. *European Journal of Politics and*

Gender (published online ahead of print 2023).

DOI: <https://doi.org/10.1332/251510821X16742247424552>

2. Affirmative gender equality policies in Central and Eastern Europe: Moving beyond the E.U. requirements. 2020. *Party Politics*. Vol. 27 (5). DOI: <https://doi.org/10.1177/1354068820906785>
3. Democracy and redistribution: The role of regime revisited. 2019. *East European Politics, Societies: and Cultures*. Vol. 34 (3). DOI: <https://doi.org/10.1177/0888325419892063>
4. The official project of nation building in modern Belarus, *Development Vectors of Modern Russia 2009*. Moscow: Moscow School of Social and Economic Sciences (in Russian)

WORKS IN PROGRESS

1. Does mode of parental conflict resolution affect youth gender attitudes? Evidence from the NLSY79-NLSY79-YA. In preparation for submission to *Gender Issues*.
 2. Domestic Violence in Party Manifestos Before and After the Istanbul Convention: The Case of Central and Eastern Europe. In preparation for submission to *Violence Against Women*.
 3. Central and Eastern European Party Positions on Women's Issues, 1990-2020: A New Dataset. In preparation for submission to *Politics and Gender*.
 4. The Roots of 2020 Belarusian Protest. An invited chapter for an edited volume by Katalin Fábíán.
 5. Essays on Women's Resistance and Resilience in Russia, Belarus, Ukraine: From Perestroika to War in Ukraine. Book project.
 6. Families as Training Sites for Democratic Citizens. Fulbright project proposal for Czech Republic. Host: Vera Sokolová, Charles University in Prague.
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PRESENTATIONS

1. The Gender of War: Central and Eastern European Anti-Gender Crusades. Roundtable talk at the 2022 Annual Meeting of the Association for Slavic, East European, and Eurasian Studies Association, November 11-13, 2022, Chicago, IL.
2. Father Engagement in Pregnancy and Infancy: A Narrative Scoping Review (with Ghasi Phillips-Bell). Poster presented at the 2022 Association of Maternal and Child Health Programs Annual Conference. Virtual.
3. Domestic Violence in Party Manifestos Before and After the Istanbul Convention: The Case of Central and Eastern Europe. Paper presented at the 2021 Annual Meeting of the Association for Slavic, East European, and Eurasian Studies. Virtual.
4. Does Mode of Parental Conflict Resolution Affect Youth Gender Attitudes? Evidence from the NLSY79-NLSY79-YA. Paper presented at the 2021 American Political Science Association Annual Conference. Virtual.
5. Discussion of Research Design and Methods in Affirmative gender equality policies in Central and Eastern Europe: Moving beyond the E.U. requirements article with graduate students in Melchor K. Hall's Quantitative Methods Class at Fielding Graduate University. Invited Talk, March 29 and August 17, 2021.
6. The Micro-Foundations of Democratic Backsliding: Post-communist Europe's case. Paper presented at the 2020 American Political Science Association Annual Conference, September 12, 2020 (virtual) (with Kathleen Reilly).

7. Protection Against Domestic Violence: Parties or Movements? Paper accepted for presentation at the 78th Annual conference of Midwest Political Science Association, Chicago, IL, 2020 (conference cancelled).
8. Gender Policies and Politics in Post-communist Democracies, University of Lodz, Poland February 24, 2020.
9. Gender (In)equality Promotion in the Post-communist E.U. Member States: How Do Parties Matter? 2019 EUSA International Biennial Conference, Denver, CO, May 2019.
10. Do Left Parties Care about Women after Communism? The Manifesto Project User Conference, Berlin, Germany, March 2019.
11. Do Populist Parties Meet Their Promises to Improve Law and Order? 80th Annual meeting of Slavic Studies Association, Boston, MA, December 2018 (with Tatiana Kostadinova).
12. Introducing Political Science to Future Teachers, Florida International University, Miami, FL, January 30, 2018.
13. Regime Type and Welfare State Liberalization in Post-communist Countries: Does Regime Matter? 76th Annual conference of Midwest Political Science Association, Chicago, IL, April 2018
14. Explaining the "Explanatory" Variable: Where Do "Strong" and "Weak" National Identities Come From? The case of Lithuania, Belarus, and Ukraine. 74th Annual conference of Midwest Political Science Association, Chicago, IL, April 2016
15. Social Contract of Post-Soviet Authoritarian Governments: The Cases of Belarus, Kazakhstan, Kyrgyzstan. 73rd Annual conference of Midwest Political Science Association, Chicago, IL, April 2015
16. Crisis in Ukraine: A Teach in Panel Discussion by FIU Faculty Experts, Florida International University, Miami, FL, March 25, 2014
17. The Competing Projects of Nation Building in Modern Belarus. Annual conference of junior scholars "Development Vectors of Modern Russia", Moscow, Russia, April 2009

GRANTS, FELLOWSHIPS, AWARDS

1. *Best Dissertation Award*, Department of Politics and International Relations, Florida International University, September 2020.
2. *PROM Program*: International scholarship exchange for doctoral students and academic staff travel grant to visit Poland and present at the University of Lodz, February 2020.
3. *Dissertation Year Fellowship*, Florida International University, 2019-2020.
4. *Manifesto Research Conference Participation Grant*, Berlin Social Science Center, 2019.
5. *Conference travel grant*, European Union Studies Association, 2019.
6. *Quality Matters certificate* awarded to the Introduction to Comparative Politics online course, 2018.
7. *Morris and Anita Broad Research Fellowship Award*, SIPA, Florida International University, 2018.
8. Fellowship to complete Master's Degree at *Moscow School of Social and Economic Sciences/Manchester University*, 2008-2009.
9. *IDEA* scholarship to attend IDEA International Debate and Citizen Journalism Summer Institute, Duino, Italy, 2007.
10. Fellowship to study at *Belarus State University*, 2003-2008.

11. Winner of the National Competition in Russian, Belarus, 2003.

EMPLOYMENT

Postdoctoral Researcher and Research Coordinator **2023-Present**
 Politics & Gender, Diversity & Equality Chair
 Department of Political Science
 University of Salzburg

- Manage Horizon Europe Push*Back*Lash project
- Research anti-gender actors, agendas, and strategies and ways to counteract them

Florida Department of Health, Tallahassee, FL **2022-2023**
 Program Administrator, Maternal and Child Health Programs (full time)

- Led a team of 13 direct reports by providing support, guidance, direction, assignments, feedback, and performance evaluation
- Oversaw program and special projects design, procurement, implementation, management, and evaluation
- Oversaw federal grant reporting and Council Coordination
- Oversaw and expanded Florida Maternal Mortality Review Project
- Oversaw statewide implementation of the Florida Infant and Fetal Mortality Review Project
- Oversaw Florida Healthy Babies Program
- Implemented automatic reporting and report visualizations in dashboards
- Developed budgets and monitored expenditures
- Oversaw management of a CDC grant in the amount of \$1,350,000 (over 3 years) and a contract with the Florida Perinatal Quality Collaborative in the amount of \$1,200,000

Training and Research Consultant (full-time) **2020-2022**

- Designed and completed research, evaluation, and data analysis projects, resulting in reports, white papers, peer-reviewed manuscripts, presentations, infographics, briefs, and conference posters
- Reviewed and statistically analyzed data on maternal and child health, reproductive health, and postpartum contraception use
- Oversaw the creation of Maternal and Child Health Indicators dashboard, which automated data extraction, cleaning, analysis, and visualization in RStudio
- Compiled, linked, and organized complex Medicaid administrative data, using RStudio and Stata
- Analyzed service utilization, using multi-million claims and encounters datasets
- Wrote statistical programming syntax in Stata, R, SQL, and basic SAS
- Developed infographics
- Trained team members and interns in statistical analysis in Stata and quasi-experimental research design
- Provided technical assistance for Florida Maternal Mortality Review Committee and Healthy Start
- Reviewed and provided feedback on grant applications and responded to other data requests

- Assisted with the Title V MCH Block Grant reporting and application

Florida International University, Miami FL

2014-2020

Part-time Instructor (May-December 2020)

Dissertation Fellow (full time, 2019-2020)

Teaching Assistant (part time, 2014-2019)

Courses designed and taught:

- **International Organizations** (online, 3 credits)
- **Comparative Politics: Theory and Practice** (online, 6 credits)
- **Russian Politics** (online, 6 credits)
- **Introduction to Comparative Politics** (online and hybrid, 18 credits)
- **Writing and Rhetoric I** (face-to-face and online, 12 credits)
- **Writing and Rhetoric II** (face-to-face, 3 credits)

Courses designed:

- Gender and Politics in International Relations and Comparative Politics: Theories, Methods, Applications
- Women and Politics: Public Policies in Comparative Perspective
- Central and East European Politics: From Democratization to Backsliding
- Introduction to Quantitative Methods
- Methods of Social Research

As an instructor and teaching assistant:

- Designed and taught one undergraduate course a semester, with about 40 participants
- Designed educational materials and presentations
- Planned student assignments and monitored their timely completion
- Monitored student progress and provided written and oral feedback and evaluation
- Exercised independent judgment in course planning, delivery, and student evaluation

As a Ph.D. candidate and a dissertation fellow:

- Designed, managed, and executed research projects, which resulted in national and international conference presentations and peer-reviewed publications
- Wrote research and grant proposals, resulting in a number of competitive awards
- Designed data collection and coding instruments
- Supervised a team of four research assistants
- Collected primary data via semi-structured interviews, archival work, textual, and policy analyses, including in Slavic languages, which resulted in the invitation and a grant to present at the Manifesto Project User Conference in Berlin, Germany, a database of party positions on gender issues in Central and Eastern Europe, and data on the strength of the feminist movements in the region

- Obtained data and information from a variety of data sources and databases, including LexisNexis, UN databases on Violence against Women, IMF data, World Bank development indicators data, World Value Survey data, Manifesto Database, and the European Social Survey Data
- Analyzed data, using advanced statistical techniques, such as econometric, interaction, panel, event history, and multilevel models, resulting in conference presentations and peer-reviewed and non-peer-reviewed articles and manuscripts
- Visualized results for reports and publications
- Worked collaboratively with co-authors

Broward College, Coconut Creek, FL

2011-2014

Part-time instructor teaching three-four courses a semester
Model United Nations co-advisor (2013-2014)

- Designed and taught, on average, three undergraduate courses a semester, with about 20 participants
- Designed educational materials and presentations
- Planned student assignments and monitored their timely completion
- Monitored student progress and provided written and oral feedback and evaluation
- Exercised independent judgment in course planning, delivery, and student evaluation
- Supervised students during travels to regional and national conferences
- Provided guidance and training to Model United Nations students
- Traveled with students to national Model United Nations conferences

Courses designed and taught:

- **General Sociology** (face-to-face and online, over 45 credits total)
 - **Social Problems** in Comparative Perspective (face-to-face, over 21 credits total)
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ADDITIONAL TRAINING

- Text as Data, Textual Analysis in RStudio. Self-taught.
- Epidemiology in Action with Introduction to RStudio, *Emory University & CDC*, June 2021
- Introduction to R, *ICPSR*, May 13-15, 2020
- Global learning course design and instruction, *Florida International University*, 2019
- Qualitative methods of data collection and analysis, *Florida International Univ.*, 2016
- Writing across the curriculum, *Florida International University*, 2014
- Workshops and courses in online course design and delivery, *Broward College*, 2014
- Interpreter/translator of English (with Distinction), *Belarus State University*, 2008
- *IDEA* International Debate and Citizen Journalism Summer Institute, Duino, Italy, 2007

SERVICE & STUDENT MENTORSHIP

- Student intern training and mentorship, Florida Department of Health, 2021-2022
- FIU Graduate Student Advisory Board, 2018-2020

- Reviewer for *Party Politics*, 2020-Present
 - Debate coaching and mentorship of college and high school students, Minsk, Belarus, 2003-2008
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LANGUAGE SKILLS

- English (reading, writing, speaking proficiency)
- Russian (native)
- Belarusian (reading, writing, and speaking proficiency)
- Ukrainian (reading proficiency)
- Czech (basic reading proficiency)

TECHNICAL SKILLS

- Research design
- Programming in STATA and RStudio, basic SQL
- Statistical modeling
- Big data analysis (raw data of 130 million observations)
- Complex data linkages
- Analysis of complex survey (cross-sectional and longitudinal), administrative, textual, and economic data
- Data visualizations
- Qualitative data collection (interviews, focus groups, participant observations, textual data extraction)
- Qualitative data analysis (theme identification, grounded theory)

SOFTWARE

- STATA (proficient)
 - MAXQDA (proficient)
 - VISME (proficient)
 - RStudio (intermediate)
 - Qualtrics (intermediate)
 - SQL (beginner)
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