

How International Students Can Access the Austrian Labour Market

WORK in AUSTRIA

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Business Segments



INVEST in AUSTRIA

Support for companies
wanting to settle in Austria



WORK in AUSTRIA

Support for skilled workers
and academics wanting to
work in Austria



FILM in AUSTRIA

Support for film productions
wanting to film in Austria

Support for international students

Information about your options
to stay and work in Austria

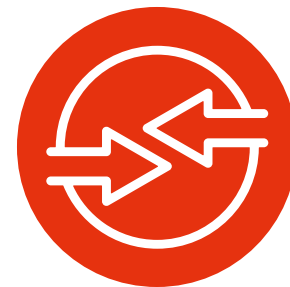
Consultation on work permits while
studying/residence permits
after graduation per email

Learnings about applying for jobs in
Austria

Talent Hub for connecting
with Austrian companies

<https://www.workinaustria.com/en/international-students>

WORK in AUSTRIA Talent Hub



ABA INVEST WORK FILM

Warum Österreich ▾ Aufenthalt & Beschäftigung ▾ Leben & Arbeiten ▾ Unsere Services ▾

Immigration Guide Deutsch ▾

WORK in AUSTRIA Talent Hub

Willkommen Jobs Unternehmen Fachkräfte JobMAPS

Anna Blum

Dieses Angebot befindet sich im BETA-Status und ist noch eine Testversion - Erfahren Sie mehr in unseren FAQs.



WORK in AUSTRIA Talent Hub

ABA Talent Hub

Internationales Fachpersonal für Österreich
Österreich bietet viele Chancen am Arbeitsmarkt.
Finden Sie attraktive Jobangebote, vor allem im Bereich ICT, Metall- und Elektrotechnik und Life Sciences

Willkommen zum WORK in AUSTRIA Talent Hub

Die Plattform für internationale Fachkräfte und österreichische Unternehmen!

<https://jobs.workinaustria.com/?lang=en>

NEW - try it out!

> What are the benefits for you?



- + Austrian companies can find your profile and contact you
- + Enter your qualifications and your personal job agent finds suitable jobs
- + via JobMAPS look for the location of jobs and companies in Austria
- + Search for jobs yourself and save interesting jobs in your personal notebook
- + Apply directly via the job advert and send your profile + CV

> Your Personal Guide on everyday life

<https://www.workinaustria.com/en/your-personal-guide/>



Decoding Austria



What makes Austrians Austrian? A look into everyday life!

[Read more →](#)

Relocation



Discover how you can make your move to Austria a smooth one!

[Read more →](#)

Living in Austria



Find out what makes life in Austria so unique and worth living.

[Read more →](#)

Health and social services



Immerse yourself in Austria's excellent healthcare system and discover the benefits of Austria's social system.

[Read more →](#)

Working in Austria



Discover the diverse educational pathways in Austria for children, young people and adults. Find out about the education system in the heart of Europe!

[Read more →](#)

Education in Austria



Find out what advantages you enjoy as an employee in Austria and how you can have your qualifications recognized internationally.

[Read more →](#)



Immigration Guide

<https://immigration-guide.workinaustria.com>



Immigration Guide Austria

We are here to path your way to Austria, providing you with all the information you need.



I am a
Non-EU/EEA
citizen ?



I am an
EU/EEA
citizen ?



I am an
Austrian
employer



Curriculum Vitae

Application letter/
Motivation letter

Samples of your work
(if requested by the
company)

Education certificates

Reference letters



Apply for a job in Austria

Curriculum Vitae

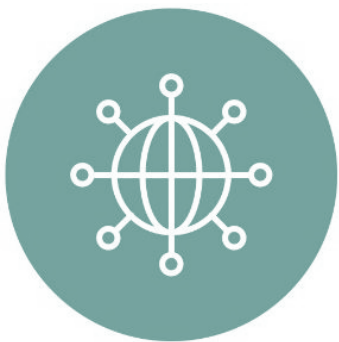
- First and family name, academic title if you have one
- Address, telephone number, e-mail address
- The different stages of your education, other advanced courses and seminars
- Military or civilian service
- Internships
- Professional career path including specific positions, focus and scope of your work
- Foreign language competencies (with the European framework of reference)
- Special skills and interests
- Date and signature (add a scanned handwritten signature to the digital CV)
- **Voluntary information:** date and place of birth, marital status, nationality, children, driving license)
- Including a photo is recommended

Motivational Letter

- Your name, address, telephone number and email address
- Date
- Recipient and his/her address – correct personal form of address/academic titles
- Subject of the letter
- Adjust the contents of the application letter to the specific potential place of work. Present the reasons why you are precisely the right person for this job.
- Address your letter, if possible, to the right contact person
- Avoid spelling mistakes. Have another person proofread your letter.
- Keep the letter brief. The letter should not be longer than one A4 page.
- Scan and include your handwritten signature at the end of the document



ABA Immigration and Residence Services



Information

about immigration and residence in Austria



Personalized consultation

for skilled workers and their family members as well as Austrian companies



Free services

for Austrian companies and international skilled workers in all phases of obtaining residence permits, particularly concerning permanent immigration



„Mediator role“

with authorities in residence permit procedures (since 01.10.2022 anchored in the Austrian AuslBG as well)

Email: immigration@aba.gv.at





Legal Foundations

Which laws are particularly relevant?

1. Austrian Residence and Settlement Act (**Niederlassungs- und Aufenthaltsgesetz - NAG**)
2. Act Governing the Employment of Foreign Nationals (**Ausländerbeschäftigungsgesetz - AuslBG**)

Which target groups are there?

1. EU citizens + citizens of Iceland, Liechtenstein, Norway and Switzerland
2. Third-country nationals



Legal Foundations

Which rules particularly apply to third-country nationals?

1. A residence permit (**Aufenthaltstitel**) is required, if plans call for staying in Austria longer than six months (depends on the purpose of the stay).
2. A work permit (**Beschäftigungsbewilligung**) is required to work in Austria.
3. Several permits come as a **combination** of a residence and work permit (e.g., Red-White-Red – Card).

EES and ETIAS?

1. **Entry/Exit System (EES):** Digital registration of non-EU nationals at Schengen borders, starting October 2025.
2. **European Travel Information and Authorisation System (ETIAS):** Electronic travel authorization for visa-exempt travelers to Schengen countries, commencing in the last quarter of 2026.



Red-White-Red – Card vs. EU Blue Card

How do they differ?



Skilled Workers in Shortage Occupations

- Basic prerequisite: completed **professional training** in shortage occupation
- **Points system**
- **No labour market test**
- Salary according to the **collective bargaining agreement** plus overpayment if customary
- **Family members:** proof of **German skills (A1)** or a substitute upon first-time immigration



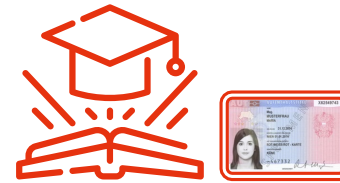
Other Key Workers

- **Points system**
- Possible **labour market test**
- Legally prescribed minimum gross salary of **€ 3,225 / month**
- **Family members:** proof of **German skills (A1)** or a substitute upon first-time immigration



Very Highly Qualified Workers

- **Points system**
- **No labour market test**
- Salary according to the **collective bargaining agreement** plus overpayment if customary
- **Family members:** exempt from providing proof of **German skills**



Graduates of Austrian Universities

- Basic prerequisite: studies concluded at an **Austrian university**
- **No points system**
- **No labour market test**
- Salary according to the **collective bargaining agreement** plus overpayment if customary
- **Family members:** proof of **German skills (A1)** or a substitute upon first-time immigration



EU Blue Card

- **No points system**
- Possible **labour market test**
- Legally prescribed minimum gross salary of **€ 51,500 / year**
- Completed **studies** of at least **3 years** OR, for **IT specialists**, at least **3 years of professional experience** in the field of IT
- **Family members:** exempt from providing proof of **German skills**



Working as an international student/graduate



During your studies

Work permit (**Beschäftigungsbewilligung**), applied for by the employer

Possible part time or full time

Attention: Potential labour market test (**Ersatzkraftverfahren**) by AMS if employment > 20h/week

Only possible if your Residence Permit Student (**Aufenthaltsbewilligung Student**) is valid



As a Graduate

Extension of the Residence Permit Student for another year in order to look for a job

Afterwards you are eligible to apply for a Red-White-Red card for Graduates for 2 years



Long-term options

Red-White-Red Card Plus: 3 years

Long-Term Resident EU Permit (**Daueraufenthalt EU**): 5 years

> ...what happens thereafter?

Ideal scenario: permanent residence for third-country nationals



Skilled
worker



**Red-White-Red – Card
or EU Blue Card**
2-year validity

Tied to company



Red-White-Red – Card Plus
3-year validity



**Long-Term
Resident EU**
5-year validity



Family



Red-White-Red – Card Plus
2-year validity



Red-White-Red – Card Plus
3-year validity



**Long-Term
Resident EU**
5-year validity

> Internship for International Students

Internship for students who study in Austria ("Berufs- oder Ferienpraktikum")

1. Prerequisite: current studies at a university or university of applied sciences in Austria, internship is "required" for the studies
2. Notification at AMS by employer; AMS issues confirmation of notification ("Anzeigebestätigung")
3. Valid Residence Permit Student ("Aufenthaltsbewilligung Student")

Voluntary internship ("Voluntariat")

1. Prerequisite: duration of up to 3 months; Purpose: expanding/ applying knowledge, acquisition of skills for practice; no work obligation and no entitlement to remuneration
1. Notification at AMS by employer (see above)
2. Valid Residence Permit Student or Visa C for Gainful Purposes

Erasmus+ Internship

1. Prerequisite: Internship within the framework of Erasmus+ or another EU exchange program (IAESTE, ELSA)
2. Application for exemption confirmation at AMS by intern (optional!)
3. No additional visa required if valid residence title student of another EU MS; otherwise visa C or D for gainful purposes

Internship within the framework of the EU-Researcher and Student Directive

1. Prerequisite: 3-6-month study-related internship, ongoing (or completed no more than 2 years ago) studies in a third country (i.e., NOT EU)
2. Notification at AMS by employer; AMS issues confirmation of notification ("Anzeigebestätigung")
3. Visa D for interns



Useful Links

1. [Landing Page](#)
2. [Personal Guide](#)
3. [Immigration Guide Austria](#)
4. [The legal reform](#)
5. [Right of residence for EU/EEA/Swiss nationals](#)
6. [The Red-White-Red – Card](#)
7. [Visa and Document Verification](#)
8. [Family Reunification](#)
9. [Settling in Austria as international students](#)
10. [Extending Residence Permits](#)
11. [Internships in Austria as international students](#)
12. [RWR-Card for Ukrainian Refugees](#)





Your contact at the Austrian Business Agency



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Services

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Students

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WORK in AUSTRIA Services for international students

