

**For the recruitment/application process** your data are collected by the Paris Lodron University of Salzburg (PLUS), which also hosts the LimeSurvey platform used for the applications.

Contact:

- datenschutz@plus.ac.at (Data Protection Officer)
- epiflame@plus.ac.at (Project contact point)

Legal basis for processing:

Processing of your data is based on Article 6(1)(b) GDPR (processing is necessary for the performance of a contract or in order to take steps at your request prior to entering into a contract) and Article 6(1)(c) GDPR (processing is necessary for compliance with a legal obligation to which the controller is subject).

We use your application data to:

- To receive, register, and review your application;
- To transmit the information you have provided exclusively to the partner universities and institutes corresponding to the projects you have selected. At these institutions, the designated responsible persons will further process the data in order to evaluate your application, assess your eligibility and suitability as a candidate, and, where applicable, invite you to interviews;

We may process:

- Basic information (name, date of birth, nationality),
- Contact details,
- Education and professional background (CV, diplomas, transcripts),
- Motivation letters, references, and supporting documents,
- Information you voluntarily provide (e.g., health or disability details relevant for the application).

Who can see your data?

- Authorized staff at PLUS,
- Selection committee members (based on your project selection),
- Partner institutions in the doctoral network (based on your project selection),
- Where legally required: Austrian Science Fund (FWF)

How long do we keep your data?

Your data will be stored securely and kept only as long as needed for the recruitment and reporting process. Data will be deleted half a year after the recruitment process is completed.

You have the right to:

- Access your data,
- Correct mistakes,
- Request deletion,
- Restrict or object to processing,
- Receive a copy of your data,
- Withdraw consent at any time.

To use these rights, contact: [datenschutz@plus.ac.at](mailto:datenschutz@plus.ac.at) or [epiflame@plus.ac.at](mailto:epiflame@plus.ac.at).

If you believe your data are misused, you can complain to the Austrian Data Protection Authority ([www.dsb.gv.at](http://www.dsb.gv.at)) or your local data protection authority.

**Providing your data is voluntary. However, without it we cannot process your application.**