

## PhD candidate Reference Letter

EpiFlaMe Special Research Area

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To allow confidentiality and authenticity, reference letters have to be **sent directly** by the referee to [epiflame@plus.ac.at](mailto:epiflame@plus.ac.at) prior to the application **deadline (february 13<sup>th</sup> 2026)**.

### Candidate Information

Name of Student:

### Referee Contact Information

Name:

Position/Title:

Institution:

Email:

Phone:

### Referee Supervisory Experience (for benchmarking)

Position at the time of tutoring the applicant:

If other, please specify:

How many Bachelor's/Master's/PhD students have you supervised to date?

Bachelor's:

Master's:

PhD:

### Evaluation of the Candidate

In which context did you know the applicant?

Please indicate how long and in which context you have known the candidate:

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What tasks or research did the student perform under your supervision?

What were your experiences?

Please rank the candidate compared to other students you have taught/supervised

(5 (Excellent) – 4 (Very Good) – 3 (Good) – 2 (Adequate) – 1 (Poor) – I cannot judge this;  
use different PDF Reader or Chrome if displayed inappropriately):

Reasoning	<input type="radio"/> Excellent	<input type="radio"/> Very Good	<input type="radio"/> Good	<input type="radio"/> Adequate	<input type="radio"/> Poor	<input type="radio"/> I cannot judge
Creativity	<input type="radio"/> Excellent	<input type="radio"/> Very Good	<input type="radio"/> Good	<input type="radio"/> Adequate	<input type="radio"/> Poor	<input type="radio"/> I cannot judge
Theoretical knowledge	<input type="radio"/> Excellent	<input type="radio"/> Very Good	<input type="radio"/> Good	<input type="radio"/> Adequate	<input type="radio"/> Poor	<input type="radio"/> I cannot judge
Practical skills	<input type="radio"/> Excellent	<input type="radio"/> Very Good	<input type="radio"/> Good	<input type="radio"/> Adequate	<input type="radio"/> Poor	<input type="radio"/> I cannot judge
Can work independently	<input type="radio"/> Excellent	<input type="radio"/> Very Good	<input type="radio"/> Good	<input type="radio"/> Adequate	<input type="radio"/> Poor	<input type="radio"/> I cannot judge
Communication skills	<input type="radio"/> Excellent	<input type="radio"/> Very Good	<input type="radio"/> Good	<input type="radio"/> Adequate	<input type="radio"/> Poor	<input type="radio"/> I cannot judge
Interaction with colleagues	<input type="radio"/> Excellent	<input type="radio"/> Very Good	<input type="radio"/> Good	<input type="radio"/> Adequate	<input type="radio"/> Poor	<input type="radio"/> I cannot judge
Motivation	<input type="radio"/> Excellent	<input type="radio"/> Very Good	<input type="radio"/> Good	<input type="radio"/> Adequate	<input type="radio"/> Poor	<input type="radio"/> I cannot judge

How would you rank your student compared to  
other students you supervised?

Would you personally consider this  
candidate as a PhD student for your own group?

Any other comments:

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**Data Protection Acknowledgment and Signature**

By completing and signing this document, I confirm that the information provided is accurate to the best of my knowledge. I acknowledge that the personal data contained in this reference will be processed by the University of Salzburg solely for the purpose of evaluating the candidate's application, in accordance with applicable data protection regulations.

Date:

Date:	
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