PostDoc candidate Reference Letter

EpiFlaMe Special Research Area

This document is best viewed with Adobe Acrobat, Firefox or Chromium Preview.

To allow confidentiality and authenticity, reference letters have to be **sent directly** by the referee **to** epiflame@plus.ac.at prior to the application **deadline** (**february 13th 2026**).

Candidate Information

Name of Applicant:

Referee Contact Information

Name:

Position/Title:

Institution:

Email:

Phone:

Referee Supervisory Experience (for benchmarking)

Position at the time of tutoring the applicant:

If other, please specify:

How many Bachelor's/Master's/PhD students have you supervised to date?

Bachelor's: Master's: PhD:

Evaluation of the Candidate

In which context did you know the applicant?

Please indicate how long and in which context you have known the candidate:

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What tasks or research did the candidate perform under your supervision?

What were your experiences?

Please rank the candidate compared to other lab members you have taught/supervised
(*5 (Excellent) – 4 (Very Good) – 3 (Good) – 2 (Adaequate) – 1 (Poor) – I cannot judge this;*
use different PDF Reade or Chrome if displayed inappropriately):

Reasoning	○ Excellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge
Creativity	○ Excellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge
Theoretical knowledge	○ Excellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge
Practical skills	○ Excellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge
Can work independently	○ Excellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge
Communication skills	○ Excellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge
Interaction with colleagues	○ Excellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge
Motivation	○ Excellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge
Can develop their own scientific project	○ Ecellent	○ Very Good	○ Good	○ Adaequate	○ Poor	○ I cannot judge

How would you rank the candidate compared to
other lab members you supervised?

Would you personally consider this
candidate as a PostDoc for your own group?

Any other comments:

Data Protection Acknowledgment and Signature

By completing and signing this document, I confirm that the information provided is accurate to the best of my knowledge. I acknowledge that the personal data contained in this reference will be processed by the University of Salzburg solely for the purpose of evaluating the candidate's application, in accordance with applicable data protection regulations.

Date: